



AXL Academy
Engage. Empower. Achieve.

AXL Academy 2020-21 Memorandum of Understanding

2020-21 Coronavirus/COVID-19 MOU

For the 2020-21 school year, AXL Academy is implementing new health and safety policies and standards in response to the ongoing Coronavirus pandemic, in order to best care for and protect our school community.

In an effort to reduce the risk of infection to our employees and scholars, we have put in place preventative measures to reduce the spread of the Coronavirus/COVID-19 at AXL Academy and have made many enhancements to our school environment for the start of the school year including, but not limited to:

- 1) Increased cleaning protocol for classrooms and building;
- 2) Upgraded to MERV 13 air filters;
- 3) Utilizes COVID-19 disinfectant which has been EPA approved;

- 4) Purchased and uses electrostatic sprayer to remove germs from classrooms;
- 5) Developed social distancing measures in classrooms, hallways and shared spaces;
- 6) Enacted a daily health screening policy and mask requirement for all entering the AXL campus.

You indicate your agreement and compliance with these enhanced policies and standards and understand that failure to comply could result in disciplinary action. By appearing in-person for yourself or sending your scholar to attend in-person for the 2020-21 school year, you indicate you have read and understood the following policies and agree to adhere to these as stated. You also agree to share these policies and expectations with your scholar.



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2020-21 COVID Liability Waiver and Release

As the parent or guardian of a scholar at AXL Academy, I acknowledge the contagious nature of the Coronavirus/COVID-19 and that the Centers for Disease Control and Prevention ("CDC") and many other public health authorities still recommend practicing social distancing. I further acknowledge AXL Academy has put in place preventative measures to reduce the spread of the Coronavirus/COVID-19 at AXL, including without limitation requiring students, staff, visitors and volunteers to wear facial coverings and submit to temperature screenings. I further acknowledge AXL Academy cannot guarantee any student will not become infected with Coronavirus/COVID-19. I understand the risk of becoming exposed to and/or infected by the Coronavirus/COVID-19 may result from the actions, omissions, or negligence of myself, my scholar(s), and others, including but not

limited to other employees, students or the families thereof. I further affirm I will ensure my scholar(s) follows all CDC recommended guidelines as much as possible and limit their exposure to the coronavirus/COVID-19 and, in the event my scholar(s) become infected with Coronavirus/COVID-19, they will self-isolate/quarantine in accordance with local and state requirements and/or CDC guidelines.

I understand my or my scholar(s)' failure to follow school rules and procedures regarding preventative measures to reduce the spread of the Coronavirus/COVID-19 on AXL Academy's campus, including without limitation, wearing a facial covering and submitting to a temperature screening, could result in forced online learning, fines, suspension, expulsion and/or other disciplinary measures.



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I, as the parent/guardian of the AXL Academy scholar attending in-person, am voluntarily permitting their attendance at AXL Academy for the 2020-21 school year. I acknowledge I am increasing my scholar's own risk of exposure to the Coronavirus/COVID-19 due to my scholar's in-person attendance. I acknowledge I must comply with, and ensure my scholar(s) complies with all set procedures to reduce the spread of Coronavirus/COVID-19 as the parent/guardian of the AXL Academy scholar during the 2020-21 school year. I further affirm I will promptly notify AXL Academy if any of the following occurs:

- My scholar experiences any symptoms of illness as defined by the daily symptom form found on www.axlacademy.org/daily-covid-report
- My scholar travels internationally.
- My scholar travels to a highly impacted area of the United States.

- My scholar has been exposed to someone with a suspected and/or confirmed case of Coronavirus/COVID-19.
- My scholar is diagnosed with Coronavirus/COVID-19, whether or not it is cleared as non-contagious by state or local health authorities.

As the parent/guardian of the AXL Academy scholar(s) attending in-person, I hereby release and agree to hold AXL Academy harmless from, and waive on behalf of myself any and all causes of action, claims, demands, damages, costs, expenses and compensation for damage or loss to myself, if any, that may be caused by any act, or failure to act by AXL Academy, or that may otherwise arise from, or in connection to, my scholar's attendance to AXL Academy during the 2020-21 school year related to Coronavirus/COVID-19. This liability waiver and release extends to AXL Academy its Board of Directors, administration, staff and employees.



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2020-21 Face Coverings/Mask Policy

Until further notice, pursuant to the guidelines issued by Metro Denver Partnership for Health, CDPHE and Tri-County Health, AXL Academy will require cloth face coverings/masks be worn at all times by anyone on the AXL Academy campus, including without limitation, scholars, staff and visitors.

The required face coverings/masks are to be provided by the individual. AXL Academy will not be providing masks for scholars or visitors and reserves the right to ask any individual not wearing a protective face covering to leave the campus.

All cloth face coverings/masks must be secured with ties or ear loops and should not be

bandanas. AXL Academy reserves the right to determine if a mask/face covering is appropriate.

In the event a scholar creates an unsafe environment with behavior including: refusing to wear a mask, inappropriately wearing a mask, failure to follow teacher directions, not touching other scholars, and/or not going into other classes/cohorts.

After each incident the parent will be contacted, after the 3rd incident the scholar will be moved to remote learning for the rest of the trimester. The mask policy will be strictly enforced.

