

Board of Directors Meeting Minutes  
Friday, January 24, 2020  
8:30-10:30 am  
AXL Academy Communications Office  
Via: (857) 216-6700  
Meeting ID: 293961-4088

i. Welcome (R. Barnett)

a. Roll Call/Declaration of Quorum

R. Barnett called meeting to order at 8:34am

Present: M. Davis, H. Rivers, D. Merriman, R. Crockett, C. Gendreau, S. Grant, R. Barnett, D. Curtis, J. Heredia, E. Thomsen, C. Henry

Public Comment:

b. C. Henry made public comment

c. Approval of Agenda,

Motion to Amend Agenda, R. Barnett, 2nd R. Crockett

Motion to Approve Agenda, R. Barnett, C. Gendreau

d. Approval of December meeting minutes

Motion to Approve R. Crockett, 2nd D. Merriman

ii. Action Items for Vote

i. 403 b

School version of 401K, additional benefit that is optional, Start up cost ~\$1500 (in addition to PERA). VOTE: all in favor. Approve 403b

ii. Budget Approval

a. Will need to pay back for being under enrolled (PPR)

b. Increase budget in maintenance

c. Projected net income will decrease slightly

Approve Budget as it stands. All in favor.

iii. M. Davis, Principal Report

i. Renewed for 2 years

ii. Requirements for APS to complete

iii. CLDE update. New employees to Charters will need to take classes within 2 years of hire. And if they were to leave within that time, teachers would need to pay back. This year the district will pay  $\frac{2}{3}$  of cost. Next year  $\frac{1}{3}$ . Beyond that, Charter will be responsible.

iv. HVAC update. One will need to be replaced.

v. IT. Need to replace computers for testing for next year, roughly \$10000

vi. Metal Health Support. Look into adding person for general ed population, possible part-time for 2020-2021. Look into non-profit resources (like Judy's House)

vii. Leadership structure

iv. Innovation

Jeff Park spoke with R. Barnett. Changes will not take effect most likely for 2 school years. Continue conversation further down the road.

iv. Finance, S. Grant, R. Crockett, J. Heredia

- a. Salary Schedule, comparisons, our project budget, and possible additions to staff
- b. Overview

vi. Action Items for Next Meeting

- a. Support Systems
- b. Budget/Offer Letters, Goal: March 13th
- c. Working session Feb 6, 2020. 8:30am
- d. Vote on salary schedule Feb 21, 2020

vii. Adjournment

- a. Motion to adjourn made by R. Crockett at 9:57am, 2<sup>nd</sup> by D. Merriman, all voted in favor, approved.